

BYLAWS OF THE GENERAL MEETING OF SHAREHOLDERS



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CHAPTER ONE

Scope of the Rules, Types of Meetings, Powers, Notices, Participants, Shareholder Representation, and Quorum.

ARTICLE 1. Scope: Through these Rules, Constructora Concreto S.A., hereinafter “Concreto,” establishes the guidelines governing the meetings of the Company’s General Shareholders’ Meeting and ensures the adoption of practices that facilitate debate and decision-making within a framework of respect and participation by each shareholder.

The purpose of the Internal Regulations of the Concreto Shareholders’ Meeting is to supplement the requirements set forth in the Company’s Articles of Incorporation, as well as those provided for in applicable legislation, without intending to disregard any of the terms stipulated in said regulations or in any applicable legal provision.

ARTICLE 2. Types of General Shareholders’ Meetings: The meetings of Concreto’s General Shareholders’ Meeting may be ordinary or extraordinary.

The regular meetings of the General Shareholders’ Meeting shall be held each year on any business day in January, February, or March, following a call issued by the Company’s President, on a date determined by the Board of Directors. The General Meeting shall convene in regular session to review the Company’s status, appoint the directors and other officers of its choosing, determine the Company’s financial policies, review the financial statements and balance sheet for the most recent fiscal year, decide on the distribution of profits, and agree on all measures necessary to ensure the fulfillment of the corporate purpose.

All other meetings held by the Company shall be considered extraordinary meetings and shall be held at the registered office on the date and time indicated in the notice of meeting, which shall be issued whenever deemed appropriate by the Board of Directors, the President, or the Statutory Auditor, or upon the request of a number of shareholders representing no less than one-fourth of the subscribed shares. At these meetings, the General Meeting may not address matters not included in the agenda indicated in the notice of meeting, except by a decision of an absolute majority of the shares represented at the meeting, and only after the agenda has been exhausted.

The General Shareholders’ Meeting may validly convene on any date, at any time, and in any place, without prior notice, provided that the requirements set forth in the Law and the Articles of Incorporation are met.

In addition to in-person meetings, the General Shareholders’ Meeting may be held remotely, in accordance with the provisions of Articles 19 and 20 of Law 222 of 1995 or any regulations that amend, replace, or supplement them.

ARTICLE 3. Powers of the General Shareholders’ Meeting: The shareholders shall deliberate and decide at the General Shareholders’ Meeting on those

matters submitted to it in accordance with the Law and the Bylaws.

ARTICLE 4. Notices of Meeting: The notice for meetings at which the year-end financial statements are to be approved shall be given no less than fifteen (15) business days in advance, excluding the day the notice is issued and the day of the meeting; in all other cases, a notice period of five (5) calendar days shall suffice, excluding the day the notice is issued and the day of the meeting. If the meeting is intended to discuss a corporate reorganization (spin-off, merger, or transformation), the notice shall be given fifteen (15) business days prior to the date of the meeting, excluding the day the notice is issued and the day of the meeting.

All notices of meetings shall be issued by personal and written notification to each shareholder, or by mail sent to the shareholder's registered address, or by publication of an announcement in a daily newspaper in the Company's principal place of business, or via the corporate website or social media. The minutes shall record the notice of the meeting and include its text.

Every notice of meeting shall include the agenda, specifying the items to be discussed, as well as the Proposed Resolution, which is defined as the verbatim description of the matter that the Board of Directors submits to the General Meeting for consideration, and which may include a recommendation from the Board to the shareholders regarding how they should vote.

Paragraph 1: Within five (5) calendar days following personal notification or the publication of the notice of ordinary meetings, shareholders shall have the right, regardless of their shareholding, to propose the inclusion of one or more items for discussion on the agenda of the ordinary meeting of the General Shareholders' Meeting or to submit new Resolutions, provided that such requests are accompanied by a justification.

The request must be addressed to the Investor Relations office, which will be responsible for submitting it to the Board of Directors for review. If, after reviewing the request, the Board of Directors finds grounds to reject it, the agenda will not be amended, nor will the Proposed Resolution be included, and a response will be provided only to the proposing shareholder(s) when the request has been submitted by a number of shares representing at least five (5%) percent of the company's subscribed capital. If, on the other hand, the Board of Directors finds sufficient grounds to include the request for a new item to be discussed on the agenda or to include the Proposed Resolution, it shall proceed to do so by publishing on the Company's website a supplement to the notice of meeting or the Proposed Resolution for the ordinary meeting of the General Shareholders' Meeting. This publication must be made after the five (5) calendar days allotted to shareholders to submit requests have elapsed and before the date on which the ordinary meeting of the General Shareholders' Meeting is to be held.

Paragraph 2: When the agenda includes a discussion of an increase in authorized capital, a reduction in subscribed capital, or an improper spin-off, the relevant item must be included in the agenda set forth in the notice of meeting; otherwise, the relevant decision shall be null and void. In such cases, the Company's directors shall prepare a report on the grounds for the proposal, which must be made available to shareholders during the notice period at the Company's administrative offices.

In cases of spin-offs, mergers, and transformations, the respective proposals must be made available to shareholders at the Company's principal office during the notice period. Furthermore, the notice must include the item on the agenda and must expressly state the shareholders' right to withdraw, failing which the decision shall be null and void.

In transactions that may result in the dilution of minority shareholders' equity—such as a capital increase with a waiver of preemptive rights to subscribe for shares, a merger, a spin-off, or a spin-out—the Board of Directors shall submit a preliminary report to the shareholders containing a summary of the opinion of an independent external advisor of recognized standing, appointed by the Board of Directors. This report shall be made available to the shareholders on the Company's website for the duration of the notice period.

ARTICLE 5. Participants: The General Meeting shall consist of the shareholders registered in the share register or their representatives, gathered under the conditions set forth in the Articles of Incorporation.

Each shareholder shall have as many votes as the number of shares held, without any restriction; however, the shareholder is expressly prohibited from splitting the total number of votes at his or her disposal.

ARTICLE 6. Attendance and Representation: Shareholders who wish to attend the Concreto General Shareholders' Meeting in person must arrive at the venue where the meeting will be held at the scheduled time.

For registration, individual shareholders must present their identification document, and the legal representative of a corporate shareholder must present the certificate of incorporation and legal representation, along with their identification document. In the case of minor shareholders, their legal representatives must present the civil birth certificate, NUIP, or identity card. The foregoing is without prejudice to the provisions of Article 184 of the Commercial Code.

ARTICLE 7. Submission of Powers of Attorney: Shareholders may be represented at meetings by a power of attorney granted in writing, subject to legal and statutory requirements. Concreto will provide a power of attorney form on the Company's website that may be used by shareholders.

This power of attorney must be addressed to the General Secretariat and/or the Presidency, or their respective representatives, and must include at a minimum: (i) the name and identification of the attorney-in-fact and the principal, (ii) the date of the Meeting, (iii) the powers granted to the attorney-in-fact, and (iv) the name of the person to whom the power of attorney may be transferred.

In any case, the representation of shareholders shall strictly comply with the provisions of Article 184 of the Commercial Code, External Circular 029 of 2014, or any provision that modifies, replaces, or supplements them.

A power of attorney issued without fulfilling the foregoing requirements shall be null and void.

ARTICLE 8. Quorum for Deliberation and Decision-Making: The quorum for deliberation and decision-making for both ordinary and extraordinary meetings of the General Shareholders' Meeting of Concreto shall be as established in the Bylaws.

ARTICLE 9. Unity of Representation and Voting: No shareholder may appoint more than one representative, unless done for the purpose of providing for substitutes. No representative may split the vote of the person represented, voting in a certain manner or for certain individuals with one portion of the shares and using the other portion to vote differently or for different individuals. The foregoing shall not, however, prevent a proxy holder representing multiple shareholders from voting and electing separately in accordance with the specific instructions of each principal. Except in cases of legal representation, the company's directors and employees may not represent shares belonging to others while in office nor substitute the powers granted to them.

CHAPTER TWO

The Board of Directors and the Support Committees

ARTICLE 10. Opening and Composition: The General Shareholders' Meeting of Concreto shall be opened by the President of the Company or, in his absence, by the principal members of the Board of Directors in the order of their election, in accordance with the provisions of the Bylaws. The General Secretary of the Company shall act as Secretary. The Presiding Board thus composed shall verify attendance to assess whether the deliberative quorum is met and to determine the decision-making quorum. The Presiding Board shall rely on the Company's prior assessment of the legality of the powers of attorney.

ARTICLE 11. Committees: For the purposes of conducting the General Shareholders' Meeting, the Chair of the Meeting may propose the appointment and formation of the following committees, along with their respective members:

- The Committee for Review and Approval of the Minutes: Responsible for reviewing the content of the minutes of the General Shareholders' Meeting prepared by the Secretary General, and signing them on behalf of all those present if they are found to be accurate and true to the events that occurred. It may consist of two (2) or more shareholders present or their proxies.

- The Election and Vote Counting Committee: Responsible for overseeing the voting process or counting the votes during the election of the Board of Directors and the Statutory Auditor, as well as any other vote that requires it. It may consist of two (2) or more shareholders present or their proxies.

CHAPTER THREE

Rules Governing Meetings

ARTICLE 12. Attendees at Meetings: Shareholders or their representatives may enter the meetings and the venue designated for their conduct. In the event that both attend, the power of attorney granted by the shareholder shall be deemed revoked.

In addition, the following must attend the sessions: the Secretary of the Assembly, the President of Concreto, the Statutory Auditor, any authorized specialized auditors, the candidates for the elections to be decided at the respective meeting, the necessary administrative staff, and any public authority legally authorized to do so.

The Chair of the Meeting may authorize the admission of members of the public provided that the normal conduct of the sessions is not disrupted.

ARTICLE 13. Shareholders' Right to Participate: Once the Concreto General Shareholders' Meeting has begun, any shareholder wishing to address the Meeting or request information or clarification regarding items on the agenda must identify themselves to the Chair of the Meeting by providing their full name and the number of shares they own or represent. The Chair may ask those requesting the floor to submit the text of their remarks.

Once the shareholders wishing to address the Meeting have been identified and prior to the vote on the items to be discussed as set forth in the notice of meeting, the Chair of the Meeting shall establish the order in which the shareholders' statements will be heard.

ARTICLE 14. Speeches: Speeches at the General Shareholders' Meeting shall take place in the order established by the Chair of the Meeting.

Speeches by attendees referred to in Article 12 of these Rules shall be limited to three (3) minutes. No shareholder may speak more than twice on the same topic.

The Chair of the General Shareholders' Meeting of Constructora Concreto, without prejudice to any other action that may be taken, may: (i) when deemed appropriate, extend the time allotted for remarks; (ii) request clarification from shareholders regarding any point in their remarks; and (iii) call to order shareholders who speak if they do not limit their remarks to the items on the agenda or misuse their rights.

The presentation and defense of the reports by the Directors and the Statutory Auditor shall not be subject to the terms set forth above.

During the debates, participants must stick to the topic at hand, and dialogue will not be permitted. Interjections (i.e., when someone is speaking and another participant requests a few seconds to add to or explain what is being said at that moment) will be granted by the speaker during their allotted time.

Once the shareholders have voted on an item and the presentation of the next item on the agenda has begun, the item on which the shareholders have voted may not be resubmitted for consideration by the Meeting.

ARTICLE 15. Security: Meetings of the General Shareholders' Meeting shall be held in a manner that ensures the participation and exercise of political rights by shareholders. The Company shall implement the measures it deems necessary to maintain order during the meetings.

ARTICLE 16. Penalties for Disrespect: Any attendee at the Assembly who fails to show due respect to the Assembly itself, to another attendee, or to the Presiding Board, or who verbally abuses any of its members, shall be subject to one of the following penalties, imposed by the President according to the severity of the offense:

1. Call to order.
2. Public declaration of having failed to maintain proper order and respect.
3. Suspension of the right to speak.
4. Suspension of the right to speak for the remainder of the debate or session, subject to the approval of the Presiding Board.

ARTICLE 17. Agenda: The agenda consists of the matters submitted at each session for the information, discussion, and decision of the General Shareholders' Meeting.

ARTICLE 18. Adjournment of the Meeting: Once the agenda has been exhausted, the Chair of the General Shareholders' Meeting shall adjourn the meeting.

ARTICLE 19. Minutes of the Meeting: The Secretary of the meeting shall prepare the minutes of the session, which shall be recorded in the Book of Minutes, in accordance with the provisions of the Law and the Bylaws.

CHAPTER FOUR

Elections of the General Shareholders' Meeting

ARTICLE 20. Elected Positions of the Meeting: It is the responsibility of the General Shareholders' Meeting to elect the members of the Board of Directors of Constructora Concreto and the Statutory Auditor and their alternates.

SECTION 1

The Chair of the Meeting

ARTICLE 21. The Meeting shall be presided over by the President of the corporation or, in his or her absence, by the principal members of the Board of Directors, in the order in which they were elected; and in the absence of the latter, by the person designated by the shareholders by a majority of the votes cast.

ARTICLE 22. Duties of the Chair of the Meeting: The duties of the Chair of the Meeting are as follows:

1. To preside over the meeting and the presiding board.
2. To adjourn the session.
3. To comply with and enforce the Rules of Procedure, maintain internal order, and decide on any issues or doubts that arise regarding their application.
4. Ensure that the Secretary duly performs his or her functions and duties.

SECTION 2

The Statutory Auditor

ARTICLE 23. Election: The election shall be conducted in accordance with the procedure set forth in the Articles of Incorporation.

SECTION 3

Members of the Board of Directors

ARTICLE 24. Election: Their election shall be conducted in accordance with the procedure established in the Bylaws.

CHAPTER FIVE

Reports

ARTICLE 25. Obligation to submit reports: The following are required to submit reports to the Shareholders' Meeting:

1. The President of Constructora Conconcreto and the directors, regarding the state of the company's affairs.
2. The Statutory Auditor regarding the accounting and financial situation.
3. Other reports required by the Articles of Incorporation.

CHAPTER SIX

Final Provisions

ARTICLE 26. Interpretation and Precedence: The Bylaws shall take precedence over these Regulations in the event of any gap, inconsistency, or conflict.

ARTICLE 27. Effective Date: These Regulations shall take effect and apply from the moment of their approval.