## Concrete

## INTEGRATED MANAGEMENT SYSTEM POLICY

At CONCONCRETO SA, a company dedicated to civil engineering construction, we inspire a sustainable future. For this reason, we are an organization committed to the development of our country through the execution of activities necessary for the implementation and maintenance of our Management Systems, always leveraging continuous improvement.

To fulfill this purpose, we are committed to:

- Comply with the guidelines established by Colombian legislation on safety, health, quality, and the environment, corporate guidelines, those agreed upon with our customers, stakeholders, and others applicable to our operations.
- Identify hazards, evaluate them, control them, reduce them, and finally eliminate them when possible, to prevent the occurrence of incidents, accidents, or illnesses that affect the health of workers, our facilities, or damage to thirdparty property.
- You protect the health and safety of all Conconcreto employees by involving them in the development and maintenance of management systems.
- Maintain sustainable development in our operations, making efficient use of natural resources, ensuring pollution control, caring for the environment, protecting biodiversity, and adapting to climate change.
- Promote high performance standards through continuous improvement, innovation, and optimization of our operations, ensuring economic resources.
  RESOURCES

It is the commitment of senior management, through its work teams and other CONCONCRETO collaborators, to understand, disseminate, and comply with the guidelines of this policy.

This policy applies to all CONCONCRETO work teams, employees, contractors, and other interested parties.

EVER ALEJANDRO MÉNDEZ Legal Representative

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