

CONSTRUCTORA CONCONCRETO S. A.

States that:

On March 22, 2024, the Shareholders' Assembly held an ordinary meeting with a quorum of 78.31% of the Company's subscribed shares, and by virtue of its legal and statutory powers adopted the following relevant decisions:

- 1. It approved the Sustainability-Management Report, the Corporate-Governance Report and the Financial Statements as of December 31, 2023, and their Annexes, with the favorable vote of 100% of the shares present at the meeting.
- 2. It approved the Project for the Distribution of Profits, with the favorable vote of 100% of the shares present at the meeting. The text of the approved Project for the Distribution of Profits is as follows:

THE PROJECT FOR THE DISTRIBUTION OF PROFITS

CONCEPT	VALUES
Before-Tax Profit	34,538,978,440
(-) Appropriation for Current and Differed Tax	-17,165,398,194
Net Profit from 2023	17,373,580,246
<u>Distribution of Profits</u>	
Dividend	0
For the Legal Reserve	1,737,358,025
For the Donation Reserve	500,000,000
For the Working-Capital Reserve	15,136,222,221
Total Profit of the Period 2023	17,737,580,246

- **A.** The Working-Capital Reserve was ratified for a value of COP 401,607,149,855.
- **B.** The destination of the Donation reserve was changed to Working Capital for COP 500,000,000.
- **C.** The Destination of the Share Buyback Reserve was changed to Working Capital for COP 50,000,000,000.
- 3. It appointed the members of the Board of Directors to complete the statutory period between April 2023 and March 25, with the favorable vote of 100% of the Shares present at the meeting. By virtue of the foregoing, the Company's Board of Directors is formed as follows:
 - 1. Christophe Pelissié du Rausas
 - 2. Patrick Sulliot
 - 3. Nora Cecilia Aristizábal López
 - 4. Carlos Eduardo Restrepo Mora
 - 5. José Alejandro Gómez Mesa
 - 6. Juan Luis Aristizábal Vélez

- 7. Orlando Cabrales Segovia
- 8. Carolina Angarita Barrientos
- 9. Álvaro Jaramillo Buitrago
- 10. Luis Fernando Restrepo Echavarría
- **4.** It established an allocation for the Board of Directors of COP 7,800,000 per meeting attended and an allocation of COP 1,450,000 per meeting attended for the members of the Internal Committees of the Board of Directors, for the period between April 2024 and March 2025.

Regarding the allocation for the Fiscal Auditor, the Shareholders' Assembly set an annual allocation of COP 213,037,953, for the period between April 2024 and March 2025. These decisions were approved with the favorable vote of 100% of the Shares present at the meeting.

Finally, the Company's Management stated that the Shareholders' Assembly has the authority to rule on the matters that were submitted to its consideration and that the necessary processes and authorizations were provided to hold the ordinary meeting of the Company's Shareholders' Assembly.