

**PROPOSALS OF AGREEMENT BY THE BOARD OF DIRECTORS TO THE
CONSTRUCTORA CONCRETO S.A. GENERAL SHAREHOLDERS' ASSEMBLY
ORDINARY MEETING OF MARCH 22, 2024**

FIRST POINT OF THE ORDER OF THE DAY:

Verification of the Quorum and Warning about the Legal Restriction

PROPOSED AGREEMENT

It is proposed that the Shareholders approve the deliberative quorum of the Ordinary Meeting of the Constructora Concreto S A. Shareholders' Assembly on March 22, 2024.

SECOND POINT OF THE ORDER OF THE DAY:

Reading and Approval of the Order of the Day

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly approve the following Order of the Day proposed for the Ordinary Meeting of the Constructora Concreto S A. Shareholders' Assembly on March 22, 2024.

- 1 Verification of the Quorum and Warning about the Legal Restriction
- 2 Reading and Approval of the Order of the Day
- 3 Appointment of the Committee to Review and Approve the Minutes of the Meeting
- 4 Sustainability Management Report from the Board of Directors and the Presidency
- 5 Corporate Governance Report
- 6 Presentation of the Financial Statements as of December 31, 2023 and their Annexes
- 7 Reports from the Fiscal Auditor
- 8 Approval of the Sustainability Management Report, the Corporate Governance Report and the Financial Statements as of December 31, 2023 and their Annexes
- 9 Presentation and Approval of the Profit-Distribution Project
- 10 Designation of the Board of Directors to complete the Period
- 11 Setting the Remuneration of the Board of Directors and the Fiscal Auditor
- 12 Proposals from the Shareholders

THIRD POINT OF THE ORDER OF THE DAY:

Appointment of the Committee to Review and Approve the Minutes of the Meeting

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly approve the appointment of the Committee to Review and Approve the Minutes of the Ordinary Meeting of the Constructora Concreto S A. Shareholders' Assembly on March 22, 2024.

FOURTH POINT OF THE ORDER OF THE DAY:

Sustainability Management Report from the Board of Directors and the Presidency

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly consider the Sustainability Management Report presented by the Board of Directors and the Presidency, corresponding to Fiscal Year 2023.

FIFTH POINT OF THE ORDER OF THE DAY:

Corporate Governance Report

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly consider the Corporate Governance Report presented by the Board of Directors and the Presidency, corresponding to Fiscal Year 2023.

SIXTH POINT OF THE ORDER OF THE DAY:

Presentation of the Financial Statements as of December 31, 2023 and their Annexes:

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly consider the Financial Statements as of December 31, 2023 and their Annexes.

SEVENTH POINT OF THE ORDER OF THE DAY:

Reports from the Fiscal Auditor

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly consider the Reports from the Fiscal Auditor.

EIGHTH POINT OF THE ORDER OF THE DAY:

Approval of the Sustainability Management Report, the Corporate Governance Report and the Financial Statements as of December 31, 2023 and their Annexes

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly approve the Sustainability Management Report, the Corporate Governance Report and the Financial Statements as of December 31, 2023 and their Annexes.

NINTH POINT OF THE ORDER OF THE DAY:

Presentation and Approval of the Profit-Distribution Project.

PROPOSED AGREEMENT

Taking into account the results of the Period, it is proposed that the Shareholders' Assembly approve the following Profit-Distribution Project:

THE PROJECT FOR THE DISTRIBUTION OF PROFITS

The Company's Board of Directors and Presidency present the following Distribution of Profits for the consideration of the General Shareholders' Assembly, corresponding to the year ended on December 31, 2023:

CONCEPT	VALUES
Before-Tax Profit	34,538,978,440
(-) Appropriation for Current and Differed Tax	-17,165,398,194
Net Profit from 2023	17,373,580,246
<u>Distribution of Profits</u>	
Dividend	0
For the Legal Reserve	1,737,358,025
For the Donation Reserve	500,000,000
For the Working Capital Reserve	15,136,222,221
Total Profit of the Period 2023	17,737,580,246

Likewise, it is proposed that the Shareholders' Assembly:

1. Ratify the Working Capital Reserve for the amount of COP 401,607,149,855.
2. Change the destination of the Donation Reserve to the Working Capital Reserve for COP 500,000,000.
3. Change the destination of the Share Buyback Reserve to the Working Capital Reserve for COP 50,000,000,000.

with the Occasional Reserves being as presented below:

RESERVES	CURRENT	RATIFICATION AND CHANGE OF DESTINATION	CREATION	FINAL
Legal Reserve	4,866,440,462	4,866,440,462	1,737,358,025	6,603,798,487
Occasional Reserve for Working Capital	401,607,149,845	452,107,149,845	15,136,222,221	467,243,372,066
Occasional Reserve for Share Buyback	50,000,000,000	0	0	0
Occasional Reserve for Donations	500,000,000	0	500,000,000	500,000,000
TOTAL	456,973,590,307	456,973,590,307	17,373,580,246	474,347,170,553

TENTH POINT OF THE ORDER OF THE DAY:

Designation of the Board of Directors to complete the Period

PROPOSED AGREEMENT

Taking into account the resignation of Ana Karina Quessep Alcové from the position of Principal Member of the Company's Board of Directors, it is necessary to appoint the Board of Directors to complete the period until March 2025. Consequently, it is proposed that the Shareholders' Assembly appoint the following people as members of the Board of Directors:

1. Christophe Pélissié du Rausas
2. Patrick Sulliot
3. Nora Cecilia Aristizábal López
4. Carlos Eduardo Restrepo Mora
5. José Alejandro Gómez Mesa
6. (Vacant)
7. Orlando Cabrales Segovia
8. Carolina Angarita Barrientos
9. Álvaro Jaramillo Buitrago
10. Luis Fernando Restrepo Echavarría

ELEVENTH POINT OF THE ORDER OF THE DAY:

Setting the Remuneration of the Board of Directors and the Fiscal Auditor

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly approve an allocation of COP 7,800,000 for the Board of Directors per meeting attended, which corresponds to an increase of 4% and COP 1,450,000 per meeting for the Board of Director's Internal Committees, which corresponds to an increase of 4%. Likewise, it is proposed to approve an increase of the Consumer Price Index (CPI) in the allocation of the Fiscal Auditor, for the period between April 2024 and March 2025.

TWELFTH POINT OF THE ORDER OF THE DAY:

Proposals from the Shareholders

PROPOSED AGREEMENT

It is proposed that the Shareholders' Assembly consider Proposals that are presented by the Shareholders in the meeting.