

COLOMBIAN FINANCIAL SUPERVISORY BODY

Exhibit 1
(Amended by External Circulating Letter 007 of 2011)

COUNTRY CODE SURVEY. CODE OF BEST CORPORATE PRACTICES – COLOMBIA

Name of the issuer: CONSTRUCTORA CONCRETO S.A.
Tax Identification Number (“NIT”, as per its Spanish acronym) of the Issuer:
890.901.110-8
Name of the Legal Representative: JUAN LUIS ARISTIZÁBAL VÉLEZ
Identification: 2,774,008
Period evaluated: 2013
Legal nature of the Entity: OPEN PUBLIC CORPORATION
Entity code assigned by the Colombian Financial Supervisory Body: 55-3

I. GENERAL SHAREHOLDERS’ ASSEMBLY

Summons to the assembly

Question 1

	YES	NO
Question: Were the necessary documents on the topics to be dealt with in the last Shareholders’ General Assembly put at the disposal of the shareholders so they could be duly informed? (Measure 1)	X	
Explanation*:		

*This model requires a concrete decision on the underlying reasons for not accepting the recommendation and allows entities to add, in a voluntary manner, any other information, clarification, or modality related to its corporate government practices as long as they are relevant in order to understand the answers.

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 2

	YES	NO
Question: Does the information put at the disposal of the shareholders during the term of the Summons to the General Shareholders' Assembly include the proposal of candidates to be part of the Board of Directors?		X
Explanation*: According to the bylaws, the period of the members of the Board of Directors is two (2) years and there was no Board election this year.		

Question 3

	YES	NO	N/A
Assumption: Answer the question below in the event that the issuer has a link with a parent company and/or subordinated companies. Otherwise, answer N/A. Question: Did the issuer put at the disposal of the shareholders the financial information on the subordinated companies and the parent company of the issuer? (Measure 2)	X		
Explanation*:			

Question 4

	YES	NO	N/A
Assumption: Answer the question below in the event that the issuer has a website. Otherwise, answer N/A. Question: Were the summons of the last Shareholders' General Assembly and any other necessary information for its development disseminated on the website of the issuer? (Measure 3)	X		
Explanation*:			

Question 5

	YES	NO
Question: Were the different topics to be dealt with	X	

COLOMBIAN FINANCIAL SUPERVISORY BODY

separated in the agenda established for the Shareholders' General Assemblies held during the period evaluated?		
Explanation*:		

Holding of the Assembly

Question 6

	YES	NO	N/A
<p>Assumption: Answer the question in the event that a division was carried out under the terms of the glossary. Otherwise, answer N/A.</p> <p>Question: Was the division approved by the Shareholders' General Assembly? (Measure 5)</p>			X
Explanation*:			

Question 7

	YES	NO	N/A
<p>Assumption: Answer the question in the event that a division was carried out under the terms of the glossary. Otherwise, answer N/A.</p> <p>Question: Was the division included in the Summons of the Assembly during which it was adopted? (Measure 6)</p>			X
Explanation*:			

Question 8

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the corporate purpose of the issuer was modified. Otherwise, answer N/A.</p> <p>Question: Was the modification to the corporate purpose included in the Summons to the Assembly during which it was adopted? (Measure 6)</p>			X
Explanation*:			

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 9

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the waiver to the right of preference was adopted during the shareholders' general assembly. Otherwise, answer N/A.</p> <p>Question: Was the waiver to the right of preference for the subscription included in the Summons to the Assembly during which it was adopted? (Measure 6)</p>			X
Explanation*:			

Question 10

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the Shareholders' Assembly has modified the main office. Otherwise, answer N/A.</p> <p>Question: Was the modification of the main office included in the Summons to the Assembly during which it was adopted? (Measure 6)</p>			X
Explanation*:			

Question 11

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the Shareholders' Assembly has adopted the early dissolution. Otherwise, answer N/A.</p> <p>Question: Was the early dissolution included in the Summons to the Assembly during which it was adopted?</p>			X
Explanation*:			

Question 12

	YES	NO
<p>Question: Does the issuer have electronic mechanisms that allow shareholders who cannot attend the Shareholders'</p>	X	

COLOMBIAN FINANCIAL SUPERVISORY BODY

Assembly to have access to the information on its development? (Measure 7)		
Explanation*:		

Approval of Relevant Operations

Question 13

	YES	NO	N/A
<p>Assumption: Answer the question in the event that during the period evaluated relevant operations were carried out with economically-dependent entities different from those in which the following conditions are simultaneously present:</p> <p>a. That they are carried out at the market fees and set with a general nature by whom acts as the supplier of the good of service in question, and</p> <p>b. That it is about day-to-day operations of the issuer that are not material.</p> <p>Otherwise, answer N/A.</p> <p>Question: Were the relevant operations carried out with economically-dependent entities the assumption refers to, except that if due to an express legal provision the issuer cannot carry them out, approved by the Shareholders' General Assembly? (Measure 8)</p>			X
Explanation*:			

Rights and equal treatment of the shareholders

Question 14

	YES	NO
<p>Question: Does the issuer make public, with clarity, exactness and integrity, the rights and obligations inherent to the status of the shareholders? (Measure 9)</p>	X	
Explanation*:		

Question 15

	YES	NO

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question: Does the issuer make public, on a permanent basis, the types of shares issued? (Measure 10)	X	
Explanation*:		

Question 16

	YES	NO
Question: Does the issuer make public, on a permanent basis, the number of issued shares? (Measure 10)	X	
Explanation*:		

Question 17

	YES	NO
Question: Does the issuer make public, on a permanent basis, the number of reserved shares for each type of shares? (Measure 10)	X	
Explanation*:		

Question 18

	YES	NO
Question: Does the issuer have internal regulations concerning the functioning of the shareholders' general assembly? (Measure 11)	X	
Explanation*:		

Question 19

	YES	NO	N/A
Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Shareholders' Assembly. Otherwise, answer N/A.	X		
Question: Does the Internal Regulations for the Functioning of the Shareholders' General Assembly include measures concerning its Summons? (Measure 11)			
Explanation*:			

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 20

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Shareholders' Assembly. Otherwise, answer N/A.</p> <p>Question: Does the Internal Regulations for the Functioning of the Shareholders' General Assembly include measures concerning its Holding? (Measure 11)</p>	X		
Explanation*:			

II. BOARD OF DIRECTORS

Size, Structure and Functioning

Question 18

	YES	NO
<p>Question: Is the Board of Directors made up of an odd number of members which is enough for carrying out its functions? (Measure 12)</p>	X	
Explanation*:		

Question 22

	YES	NO
<p>Question: Does the Board of Directors meet at least once a month? (Measure 13)</p>	X	
Explanation*:		

Question 23

	YES	NO
<p>Question: Does the Board of Directors have Internal Regulations for its Functioning? (Measure 14)</p>	X	
Explanation*:		

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 24

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Were the Internal Regulations for the Functioning of the Board of Directors informed to all the shareholders of the issuer? (Measure 14)</p>	X		
Explanation*:			

Question 25

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal Regulations for the Functioning of the Board of Directors have a binding nature for all its members? (Measure 14)</p>	X		
Explanation*:			

Question 26

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Does the Internal Regulations for the Functioning of the Board of Directors include the topic concerning the information that must be put at the disposal of the newly-appointed members of the Board of Directors and, in general, what is suggested in Measure 18? (Measure 14)</p>	X		
Explanation*:			

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 27

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal Regulations for the Functioning of the Board of Directors stipulate that the minutes of the meetings must identify the supporting elements used as grounds for decision making, as well as the reasons of approval or not taken into consideration for decision making and, in general, what is suggested in Measure 19? (Measure 14)</p>	X		
Explanation*:			

Question 28

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal Regulations for the Functioning of the Board of Directors include the time period before the meeting of the Board of Directors within which the information will be submitted to the members and, in general, what is suggested in Measure 20? (Measure 14)</p>	X		
Explanation*:			

Question 29

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Is the time period before the meeting, within which the information will be submitted to the members as stipulated in the Internal Regulations for the Functioning of the Board of Directors, less than two (2) days? (Measure 20)</p>		X	
Explanation*: The time period set forth is two (2) days in advance.			

COLOMBIAN FINANCIAL SUPERVISORY BODY

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Question 30

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal Regulations for the Functioning of the Board of Directors set forth the means through which the members of the Board of Directors may gather the information submitted to them before the meeting? (Measure 20)</p>	X		
Explanation*:			

Question 31

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal regulations for the Functioning of the Board of Directors include the possibility that said body, upon request made by any of its members, may hire an external advisor that could contribute necessary elements for the adoption of certain decisions? (Measure 22)</p>	X		
Explanation*:			

Question 32

	YES	NO	N/A
<p>Assumption: Answer the question in the event that the issuer has internal regulations for the Functioning of the Board of Directors. Otherwise, answer N/A.</p> <p>Question: Do the Internal Regulations for the Functioning of the Board of Directors include the conditions under which said body, upon request made by any of its members, may hire an external advisor that could contribute necessary elements for the adoption of certain decisions? (Measure 22)</p>	X		
Explanation*:			

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question 33

	YES	NO
Question: In order to appoint a member of the Board of Directors, does the issuer take into account that the potential member meets the requirements concerning his professional career, his academic training and the experience for the best development of his duties? (Measure 15)	X	
Explanation*:		

Question 34

	YES	NO
Question: Are most of the members of the Board of Directors, or of the body acting as such, independent? (Measure 16)	X	
Explanation*:		

Duties and rights of the member of the Board of Directors

Question 35

	YES	NO
Question: Do the members of the Board of Directors inform about the existence of direct or indirect relationships kept with any interest group, from which there could arise conflicting situations or that could influence his opinion or vote? (Measure 17)	X	
Explanation*:		

Question 36

	YES	NO
Question: Does the issuer put at the disposal of its newly-appointed members of the Board of Directors enough information so they can have specific knowledge concerning the issuer and the sector it works in? (Measure 18)	X	
Explanation*:		

COLOMBIAN FINANCIAL SUPERVISORY BODY

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Question 37

	YES	NO
Question: Does the issuer put at the disposal of its newly-appointed members of the Board of Directors the information related to the responsibilities, duties and powers derived from the position? (Measure 18)	X	
Explanation*:		

Question 38

	YES	NO
Question: Do the minutes of the meetings of the Board of Directors identify the studies, grounds and other sources of information that are the basis for decision making? (Measure 19)	X	
Explanation*:		

Question 39

	YES	NO
Question: Do the minutes of the meetings of the Board of Directors include the reasons of approval or not taken into consideration for decision making? (Measure 19)	X	
Explanation*:		

Question 40

	YES	NO
Question: Does the issuer put at the disposal of the members of the Board of Directors, at least two (2) days in advance or more, the information that is relevant for decision making, according to the agenda included in the Summons? (Measure 20)	X	
Explanation*:		

Question 41

	YES	NO	N/A

COLOMBIAN FINANCIAL SUPERVISORY BODY

<p>Assumption: Answer the question in the event that the board of directors of the issuer has alternate members. Otherwise, answer N/A.</p> <p>Question: Does the issuer have mechanisms that allow Alternate Members to be adequately informed about the topics dealt with by the Board of Directors, so that when they replace the principal members they have the necessary knowledge to undertake this task? (Measure 21)</p>			X
<p>Explanation*:</p>			

Question 42

	YES	NO
<p>Question: Does the issuer have a budget item which supports the eventual hiring of an external advisor by the Board of Directors, upon request made by any of its members, in order to contribute necessary elements for the adoption of certain decisions? (Measure 22)</p>		X
<p>Explanation*: No member of the Board of Directors has made such request.</p>		

Supporting Committees

Question 43

	YES	NO	N/A
<p>Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning appointments and remunerations. Otherwise, answer N/A.</p> <p>Question: Is the Appointments and Remunerations Committee made up of, at least, a member of the Board of Directors? (Measure 23)</p>	X		
<p>Explanation*</p>			

Question 44

	YES	NO	N/A
<p>Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning appointments</p>	X		

COLOMBIAN FINANCIAL SUPERVISORY BODY

and remunerations. Otherwise, answer N/A. Question: Does the Appointments and Remunerations Committee support the Board of Directors concerning the review of the performance of the senior management, understood as the President and the officers at the at the level immediately below? (Measure 24)			
Explanation*:			

Question 45

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning appointments and remunerations. Otherwise, answer N/A. Question: Does the Appointments and Remunerations Committee propose a policy for remunerations and salaries for the employees of the issuer, including the senior management? (Measure 24)	X		
Explanation*:			

Question 46

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning appointments and remunerations. Otherwise, answer N/A. Question: Does the Appointments and Remunerations Committee propose the appointment, remuneration and removal of the President of the company or of the person acting as such? (Measure 24)	X		
Explanation*:			

Question 47

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the	X		

COLOMBIAN FINANCIAL SUPERVISORY BODY

Board of Directors about topics concerning appointments and remunerations. Otherwise, answer N/A. Question: Does the Appointments and Remunerations Committee propose the objective criteria under which the issuer hires its main executives? (Measure 24)			
Explanation*:			

Question 48

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate government. Otherwise, answer N/A. Question: Is the Corporate Government Committee made up of, at least, one member of the Board of Directors? (Measure 23)	X		
Explanation*:			

Question 49

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate government. Otherwise, answer N/A. Question: Does the Corporate Government Committee intends that the shareholders and the market, in general, have access in a complete, true and timely manner to the information of the issuer that must be disclosed? (Measure 25)	X		
Explanation*:			

Question 50

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate	X		

COLOMBIAN FINANCIAL SUPERVISORY BODY

government. Otherwise, answer N/A. Question: Does the Corporate Government Committee inform about the performance of the Audit Committee? (Measure 25)			
Explanation*:			

Question 51

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate government. Otherwise, answer N/A. Question: Does the Corporate Government Committee review and evaluate the way the Board of Directors fulfilled its duties during the period? (Measure 25)	X		
Explanation*:			

Question 52

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate government. Otherwise, answer N/A. Question: Does the Corporate Government Committee monitor the negotiations undertaken by the members of the Board with shares issued by the company, or by other companies of the same group? (Measure 25)	X		
Explanation*:			

Question 53

	YES	NO	N/A
Assumption: Answer the question in the event that there is a permanent committee, different from the one legally requested, which duty is, among others, to support the Board of Directors about topics concerning corporate government. Otherwise, answer N/A. Question: Does the Corporate Government Committee	X		

COLOMBIAN FINANCIAL SUPERVISORY BODY

supervise the fulfillment of the remuneration policy of the administrators? (Measure 25)			
Explanation*:			

Question 54

	YES	NO
Besides the duties set forth in the law and in the bylaws, does the Audit Committee state its opinion through a written report with respect to the possible operations planned to enter into with economically-dependent entities? (Measure 26)		X
Explanation*: The Audit Committee receives information. It does not produce any written report. Nevertheless, if the members of the Committee have any comment on the information received, they express it in their meetings and it is recorded in the Minutes of said meeting.		

Question 55

	YES	NO
Besides the duties set forth in the law and in the bylaws, does the Audit Committee verify that the eventual operations planned to enter into with economically-dependent entities are carried out under market conditions without damaging treatment equality among the shareholders? (Measure 26)	X	
Explanation*:		

Question 56

	YES	NO
Besides the duties set forth in the law and in the bylaws, does the Audit Committee establish the policies, criteria and practices the issuer will use for the construction, revelation and disclosure of its financial information? (Measure 26)	X	
Explanation*:		

Question 57

	YES	NO
Besides the duties set forth in the law and in the bylaws, does the Audit Committee define mechanisms in order to consolidate the information of the controlling bodies of the	X	

COLOMBIAN FINANCIAL SUPERVISORY BODY

issuer for the submittal of the information to the Board of Directors? (Measure 26)		
Explanation*:		

III. DISCLOSURE OF FINANCIAL AND NON-FINANCIAL INFORMATION

Information requests

Question 58

	YES	NO
Does the issuer have a customer service or contact desk at the disposal of its investors acting as a communication channel between the former and the latter? (Measure 27)	X	
Explanation*:		

Question 59

	YES	NO
When, under the opinion of the issuer, it is considered that the answer provided to an investor may put him in an advantageous situation, does it guarantee the access of said answer to the other investors in an immediate manner, pursuant to the mechanisms that the issuer has established to that effect and under the same economic conditions? (Measure 28)	X	
Explanation*:		

Question 60

	YES	NO
Question: Can a group of shareholders request the carrying out of specialized audits? (Measure 29)		X
Explanation*: This power does not exist.		

Question 61

	YES	NO	N/A
Assumption: Answer the question in the event that a group of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A.			X

COLOMBIAN FINANCIAL SUPERVISORY BODY

Question: Is there a procedure stating the percentage of shares from which specialized audits may be requested? (Measure 30)			
Explanation*:			

Question 62

	YES	NO	N/A
Assumption: Answer the question in the event that a group of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A. Question: Is there a procedure stating the reasons behind the definition of the percentage of shares from which specialized audits may be requested? (Measure 30)			X
Explanation*:			

Question 63

	YES	NO	N/A
Assumption: Answer the question in the event that a group of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A. Question: Is there a procedure stating the requirements of the request for a specialized audit?			X
Explanation*:			

Question 64

	YES	NO	N/A
Assumption: Answer the question in the event that a group of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A. Question: Is there a procedure stating who is responsible for undertaking the specialized audit? How is he appointed? (Measure 30)			X
Explanation*:			

Question 65

	YES	NO	N/A
Assumption: Answer the question in the event that a group			X

COLOMBIAN FINANCIAL SUPERVISORY BODY

of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A. Question: Is there a procedure stating who must assume the cost of the specialized audit? (Measure 30)			
Explanation*:			

Question 66

	YES	NO	N/A
Assumption: Answer the question in the event that a group of shareholders may request the carrying out of specialized audits. Otherwise, answer N/A. Question: Are the terms set forth for each one of the stages, or steps, of the procedures concerning the hiring of the specialized audit precise? (Measure 30)			X
Explanation*:			

Information to the market

Question 67

	YES	NO
Question: Are there mechanisms set forth by the issuer which allow disclosing the material findings resulting from internal control activities to the shareholders and other investors? (Measure 31)	X	
Explanation*:		

Question 68

(Measure 32). The issuer discloses the general policies applicable to the remuneration and to any economic benefit granted to (the):		
	YES	NO
Members of the Board of Directors		X
Legal Representative		X
Statutory Auditor		X
External advisors		X
External auditors		X
Explanation*: The applicable policies are not published; nevertheless, all the information related to the remunerations of the foregoing persons are part of the information requested by article 446 of the Commerce Code which is at the disposal of the		

COLOMBIAN FINANCIAL SUPERVISORY BODY

shareholders at the ordinary meeting of the assembly.

Question 69

	YES	NO
Question: Does the issuer disclose to the market the agreements entered into with its directors, administrators, main executives and legal representatives, including their relatives, partners and other related individuals? (Measure 33)		X
Explanation*: This information is not disclosed to the market, but this type of operations is presented before the Audit Committee and before the Board of Directors for their approval. It is analyzed in the management report in the sections on “auditing,” “conflict of interest,” and “operations entered into with shareholders and administrators.” The management report is published on the website of the company along with the financial statements with their corresponding notes, once approved by the shareholders during the ordinary meeting of the Assembly.		

Question 70

	YES	NO
Question: Does the issuer disclose the internal regulations concerning dispute resolution to the market? (Measure 34)	X	
Explanation*:		

Question 71

	YES	NO
Question: Does the issuer disclose the criteria applicable to the negotiations that its directors, administrators and officers undertake with the shares and other securities issued by them as, for example, the right of preference? (Measure 35)	X	
Explanation*:		

Question 72

	YES	NO
Question: Does the issuer disclose the CVs of the members of the Boards of Directors and of the internal control bodies and, in their absence, of the equivalent bodies, as well as those of the legal representatives so their qualification and	X	

COLOMBIAN FINANCIAL SUPERVISORY BODY

experience are known in relation to their management ability concerning the issues that fall under their responsibility? (Measure 36)		
Explanation*:		

Statutory Auditor

Question 73

	YES	NO
Question: Did the issuer appoint as statutory auditor people or firms that have received income from the company and/or from the economically-dependent entities representing 25% or more of their last annual income? (Measure 37)		X
Explanation*: It is a multinational firm with very significant income. No fee has been paid except those generated from the Statutory Auditing activity.		

Question 74

	YES	NO
Question: Do the issuer or its economically-dependent entities hire with the Statutory Auditor services different from auditing? (Measure 38)		X
Explanation*: The Statutory Auditing services are the only ones hired.		

Question 75

	YES	NO
Question: Do the agreements of the issuer with the statutory auditor set forth clauses concerning the rotation of individual persons who carry out the statutory auditing duty with a five-year periodicity? (Measure 39)	X	
Explanation*:		

Question 76

	YES	NO
Question: Does the issuer require the statutory auditor that the person who has been removed must wait, at least, two (2) years before assuming the statutory audit of the same company? (Measure 39)	X	

COLOMBIAN FINANCIAL SUPERVISORY BODY

Explanation*:

IV. CONFLICT RESOLUTION

Question 77

	YES	NO
Question: Does the issuer adopt the necessary measures in order to inform the shareholders about the jurisdictional procedure they can rely on to make the protection of their rights effective before the Colombian Financial Supervisory Body? (Measure 40)	X	
Explanation*:		

Question 78

	YES	NO
Question: Has the issuer adopted, for the resolution of conflicts arising between the issuer and the shareholders, between the shareholders and the administrators, and among the shareholders, the direct settlement method? (Measure 41)	X	
Explanation*:		

Question 79

	YES	NO
Question: Does the issuer have an alternative type of solution for conflicts arising between the issuer and the shareholder, between the shareholders and the administrators, and among the shareholders? (Measure 41)	X	
Explanation*:		

Optional Question

Question 80

If there are corporate government practices beside those recommended by the Code of Best Corporate Practices, this section allows the issuer to disclose them.

The company, besides following the Corporate Government practices, has implemented the following manuals:

- Manual for the Prevention of Asset Laundering
- Protocol for Fraud and Corruption Risk
- Internal Regulations of the Audit Committee
- Internal Regulations of the Corporate Government Committee
- Internal Regulations of the Appointments and Remunerations Committee
- Corporate Ethical Conduct Manual
- Policy for Information Disclosure