



CONSTRUCTORA CONCONCRETO S. A.

States that:

In the Ordinary Meeting of the Shareholders' Assembly held today, the following relevant decisions were adopted:

1. The Sustainability Management Report, the Corporate Governance Report and the Financial Statements as of December 31, 2021 and their Annexes were approved.
2. The Project to Distribute Profits, proposed by a Shareholders, was approved in the following terms:

DISTRIBUTION OF PROFITS **For the Period Ending on December 31, 2021**

Before-Tax Profit	109,340,513,304
Appropriation for current and differed tax	37,457,045,375
Net Profit	71,883,467,929
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Distribution of Profits	
Dividend	0
For the Legal Reserve (the actual amount of this reserve is equal to 50% of the Company's Capital)	0
For the Donation Reserve	500,000,000
For the Working Capital Reserve	71,383,467,929
Total Profit of the Period	71,883,467,929

Regarding the Company's Reserves, these are as set out below:

1. Distribute from the profits of the periods before 2016 the amount of COP 15,000,000,000 as an untaxed dividend.* This amount will be paid in three payments of COP 5,000,000,000 as long as the Company's Reorganization Process has been completed, as follows:
 - September 1, 2022
 - December 1, 2022
 - March 1, 2032
2. Change the destination of the Donation Reserve and destine the amount of COP 500,000,000 for Working Capital.

3. Ratify the Occasional Reserves previously constituted by the Company for Share Buyback for the value of COP 50,000,000,000
4. Ratify the Working Capital Reserve for a value of COP 476,191,257,963

Consequently, the Company's Occasional Reserves would be as follows:

OCCASIONAL RESERVES	CURRENTLY (COP)	FINAL (COP)
Working Capital Reserve	491,191,257,963	548,074,725,892
Share Buyback Reserve	50,000,000,000	50,000,000,000
Donations	500,000,000	500,000,000
TOTAL, Occasional Reserve	541,691,257,963	598,574,725,893

* **Ex-Dividend Period:** In accordance with Decree 4766 of 2011, in the transfer of Shares that take place between the first day of payment of dividends and the four (4) trading days immediately prior to that date, the dividends will be for the Transferor.

3. The following persons were designated as members of the Board of Directors to complete the period until March 2023:
 1. Christophe Pelissié du Rausas
 2. Patrick Sulliot
 3. Nora Cecilia Aristizábal López
 4. Carlos Eduardo Restrepo Mora
 5. José Alejandro Gómez Mesa
 6. Ana Karina Quessep Alcové
 7. Orlando Cabrales Segovia
 8. Carolina Angarita Barrientos
 9. Luis Fernando Restrepo Echavarría
 10. Álvaro Jaramillo Buitrago
4. The remuneration for the Board of Directors and the Fiscal Auditor proposed by the Company's Administration was approved.